

People First HR Services

Tailored career development solutions for your organization

Empower your employees to take ownership of their careers, unlock their potential, and invest in their futures through career development solutions from People First HR.



Career conversations for career development

Career conversations will help engage, retain, and develop your employees. Our solutions put your business strategy into action as we work with your leaders and employees to ensure an effective partnership.

Additional advantages include:

- Alignment in employee development with business strategy and organizational needs
- ROI through talent retention, increased engagement, and contribution by employees
- Increased quality and readiness of your talent pipeline, enhancing succession planning capability
- Increased career ownership by individuals, enhancing performance and unleashing potential
- Strengthened positioning of your organization as a preferred employer

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HR SERVICES

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Our approach

At People First HR, we take the time to understand your organization, culture, and goals and establish a working partnership with you. We work with you to align the workshop content with the people processes, programs, and initiatives your organization has implemented, and people's unique needs.

Career development solutions

There are various options for career development solutions, ranging in complexity, impact, and investment. For the best results, we recommend a combination of training and one-to-one coaching sessions.

Career conversation workshops

Empower your employees to take ownership of their careers, unlock their potential, and invest in their futures through a combination of workshops and one-to-one career mentoring. Leaders and employees will gain an in-depth understanding of key career conversation elements, including:

- Clarification of roles and responsibilities
- Understanding change and transition in your career
- Introduction to non-traditional career development concepts
- Introduction to the career development process and what role the employee plays

Career coaching

Career coaching can be provided on its own or as an addition to the career conversation approach. Career coaching supports individuals who may be struggling with their personal career plan and aligns their skills and abilities with opportunities that exist within the organization. Through the program, individuals focus on the strategies needed to find their next opportunity, building upon an already successful and rewarding career.



[Learn more](#)

We're confident in the outcomes we can deliver through our career development solutions. We look forward to discussing how we can best support your organization in this area.

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