

Leadership Fundamentals

LEADERSHIP DEVELOPMENT WEBINAR SERIES

February 17 – March 24, 2021 – Every Wednesday, 1 – 4 PM CST

The best leaders are those who seek to maximize their skills to get the right work done while having a positive impact on the people around them. In this series, you will learn and practice the skills needed to **manage people** and **manage results** including:

- Strategies for understanding and valuing the different strengths of each person on your team.
- Techniques for unlocking your team’s potential and maximizing their performance.
- The difference between coaching your people and telling them what to do.
- The ability to not only manage conflict, but to leverage effective conflict for a highly productive team.
- One hour of one-to-one coaching upon conclusion of the six modules.

People First’s approach to Leadership Development seeks to build the effectiveness of front line and mid-level Managers, though this series would be useful to any individual whose responsibilities include leading others.

Program Outline

Modules 1 & 2

Through these practical sessions, you will learn to apply the principals of effective leadership and understanding the importance of motivation for effective team leadership.

Role of Leadership

Creating a Motivating Environment

Modules 3 & 4

Managing expectations and understanding the impact of various modes of communication will be practically applied during these two modules. You will spend time reflecting on how to encourage healthy team dynamics and enhance the performance of members of your team.

Team Building

Coaching for Success

Modules 5 & 6

This practical session will assist you to provide constructive feedback, manage performance challenges and prepare for constructive discipline.

Coaching For Improvement

Managing Conflict Productively