

# Respectful Workplace Training

## For Managers in the Retail Industry

### Half Day Workshop **\$349**

People First has earned a reputation for delivering effective, dynamic and comprehensive training programs to promote respectful workplaces in every sector. Our respectful workplace training for managers in the retail industry supports compliance with relevant legislation and provides leaders with the knowledge they need to support employees and create a safe and respectful workplace.

This half day session covers:

- Manitoba's legislative requirements for harassment and violence prevention in the workplace and the steps retail companies need to take to meet them
- The rights and responsibilities of employers and employees under the legislation
- The importance of policy and policy communication
- Characteristics of a respectful workplace
- Disrespectful or harassing behaviour:
  - Recognizing and addressing harassment and disrespect
  - Impacts of harassment and disrespect
  - How to deal with harassment and disrespect

### Session Takeaways

- Knowledge and information that will support you with training your teams on respectful workplace policy
- Understanding of legislative requirements
- Appropriate language for having dialogue with employees about respectful workplace

**PEOPLE FIRST**  
HR SERVICES

People First HR Services is a People Corporation company

All People First open enrolment workshops take place at 1403 Kenaston Boulevard in our state-of-the-art training room.

Parking is free for visitors at the front of the building.

Coffee and water will be provided.