

# 2009 Compensation Survey for Manitoba Employers

## Jobs Surveyed By Category

### Executive

Business Development Officer **NEW**  
 Call Centre Director **NEW**  
 Chief Executive Officer  
 Chief Operating Officer  
 Corporate Secretary  
 Director of Operations **NEW**  
 Executive Director **NEW**  
 General Counsel  
 General Manager **NEW**  
 Human Resources Director **NEW**  
 Top Administration Executive  
 Top Corporate Development Exec.  
 Top Financial Executive - CFO  
 Top Human Resources Executive  
 Top IT Executive - CIO  
 Top Legal Executive  
 Top Marketing Executive  
 Top Operations/Manufacturing Exec.  
 Top Public Relations Executive  
 Top Sales Executive  
 Vice-President - Division  
 Vice-President - Group

### Administration / Middle Management

Accountant, Junior  
 Accountant, Senior  
 Accounting Clerk, Junior  
 Accounting Clerk, Senior  
 Accounting Mgr / Chief Accountant  
 Benefits Administrator  
 Benefits Clerk  
 Benefits Manager  
 Branch Manager  
 Budget Analyst  
 Budget Manager  
 Building/Facilities Manager  
 Claims Adjuster **NEW**  
 Claims Supervisor/Manager **NEW**  
 Clerical Supervisor/Manager  
 Compensation & Benefits Manager  
 Compensation Analyst  
 Compensation Manager  
 Controller  
 Controller - Divisional  
 Corporate Communications Manager  
 Cost Accountant  
 Credit Manager  
 Customer Service Manager  
 Customer Service Representative  
 Human Resources Administrator  
 Human Resources Assistant  
 Human Resources Generalist  
 Human Resources Manager  
 Human Resources Records Clerk  
 Internal Audit Manager  
 Internal Auditor  
 Labour Relations Manager  
 Membership Services Manager **NEW**  
**Membership Services Coord. NEW**  
 Office Manager  
 Payroll Clerk  
 Payroll Manager  
 Public Relations Officer  
 Real Estate & Relocation Director  
 Recruiter  
 Recruitment Manager  
 Security Manager  
 Tax Accountant  
 Tax Manager  
 Trainer  
 Training & Development Manager  
 Translator  
 Treasurer

### Agriculture, Technical & Trade

Agricultural Labourer, General  
 Agricultural Labourer, Livestock  
 Agricultural Rep. / Consultant  
 Agriologist, Professional  
 Agronomist  
 CAD Designer  
 CAD Drafter  
 Carpenter, Junior  
 Carpenter, Senior  
 Commodities Analyst  
 Commodities Broker  
 Construction Worker, non-trades  
 Construction Worker, trades  
 Crops / Livestock Specialist  
 Electrician, Junior  
 Electrician, Senior  
 Engineer—Chief I  
 Engineer—Chief II **NEW**  
 Engineer I  
 Engineer II  
 Engineer III  
 Engineer IV  
 Engineer V  
 Environmental Manager  
 Farm Production Advisor  
 Farm Supply Representative  
 Field Biologist  
 Grain Buyer  
 Grain Elevator Agent  
 Home Economist  
 Laboratory Technician  
 Nutritionist / Dietician  
 Painter - Industrial  
 Plumber, Junior  
 Plumber, Senior  
 Project Manager, Construction **NEW**  
 Research & Development Manager  
 Researcher—Scientific  
 Researcher—Social Sciences  
 Technical Service Manager  
 Technical Service Representative  
 Technician/Technologist, Junior  
 Technician/Technologist, Senior  
 Welder, Junior  
 Welder, Senior

### Hospitality / Tourism

Bar & Beverage Manager  
 Bartender  
 Chef / Cook  
 Chef—Executive  
 Chef—Head **NEW**  
 Chef—Sous  
 Event Coord./Banquet Mgr, Jr.  
 Event Coord./Banquet Mgr, Sr. **NEW**  
 Hotel Desk Clerk  
 Hotel General Manager  
 Hotel Guest Services Manager  
 Hotel Housekeeping Manager  
 Laundry Services Worker **NEW**  
 Restaurant Manager  
 Server  
 Tour Guide  
 Volunteer Services Coordinator **NEW**

### Professional

Communications Officer  
 Economist / Statistician  
 Financial Analyst, Junior  
 Financial Analyst, Senior  
 Gov't Relations/Regulatory Officer  
 Graphic Designer  
 Paralegal / Legal Assistant, Junior  
 Paralegal / Legal Assistant, Senior  
 Policy Analyst  
 Underwriter

### Sales & Marketing

Advertising Coordinator **NEW**  
 Advertising Manager **NEW**  
 Call Centre Attendant, Junior  
 Call Centre Attendant, Senior  
 Call Centre Manager  
 Call Centre Supervisor  
 Cashier **NEW**  
 Client Services Manager **NEW**  
 Market Analyst  
 Market Researcher  
 Marketing Coordinator  
 Marketing Manager  
 National Accounts Manager  
 Product/Brand Manager  
 Sales Manager **NEW**  
 Sales Manager - District  
 Sales Manager - Regional  
 Sales Rep. - Commercial  
 Sales Rep. - Industrial  
 Sales Rep. - Inside Sales  
 Sales Rep. - Retail  
 Sales Rep. - Wholesale  
 Store Manager **NEW**

### Clerical/ Support

Administrative Assistant, Junior  
 Administrative Assistant, Senior  
 Administrative Assistant, Executive  
 Administrative Coordinator **NEW**  
 Clerk, Junior  
 Clerk, Senior  
 Credit/Collection Clerk  
 Insurance Clerk  
 Legal Secretary, Junior  
 Legal Secretary, Senior  
 Library Clerk / Librarian  
 Mail Clerk  
 Office Assistant  
 Order Clerk  
 Receptionist

### Information Technology

Applications Development Manager  
 Business Analyst, IT—Junior  
 Business Analyst, IT—Senior  
 Communications & Network Serv. Mgr  
 Computer Operations Manager  
 Computer Operator  
 Data Administrator  
 Database Analyst  
 Desktop Publisher  
 Director, Information Systems  
 Help Desk Manager **NEW**  
 Help Desk Specialist  
 IT Manager  
 Network Administrator/ LAN Admin.  
 Network Services Specialist  
 Network Systems Technician  
 Programmer/Analyst, Junior  
 Programmer/Analyst, Senior  
 Project Manager, IT  
 Security Analyst  
 Software Developer / Designer  
 Software Tester  
 Systems Programming Manager  
 Systems Analyst, Junior  
 Systems Analyst, Senior  
 Systems Architect  
 Sys. Soft. Programmer/Analyst, Junior  
 Sys. Soft. Programmer/Analyst, Senior  
 Technical Support Manager  
 Technical Support Specialist  
 Technical Writer, IT  
 Web Administrator  
 Web Designer

### Manufacturing/Production/Distribution

Assembler, Junior  
 Assembler, Senior  
 Buyer, Junior  
 Buyer, Senior **NEW**  
 Dispatcher  
 Distribution Manager  
 Fabricator, Junior  
 Fabricator, Senior  
 Fleet Manager  
 Foreman  
 Forklift Operator  
 Heavy Equipment Operator  
 Industrial Designer **NEW**  
 Industrial Nurse  
 Inventory Control Supervisor  
 Inventory / Stock Clerk  
 Invoice & Order Checker  
 ISO Coordinator  
 Lead Hand  
 Logistics Director  
 Logistics Manager  
 Machine Operator, Junior  
 Machine Operator, Senior  
 Machine Shop, Supervisor **NEW**  
 Machinist  
 Maintenance Worker  
 Materials Handler  
 Materials Manager  
 Materials / Logistics Supervisor  
 Millwright  
 Occupational Safety & Health Manager  
 Patternmaker **NEW**  
 Picker / Packer  
 Planner / Scheduler  
 Plant Eng. / Maintenance Manager  
 Plant Manager  
 Plant Supervisor  
 Print Press Operator **NEW**  
 Production Control Clerk  
 Production Coordinator  
 Production Planner  
 Purchasing Manager  
 Quality Assurance Specialist  
 Quality Assurance Manager  
 Quality Control Inspector / Analyst  
 Shift Leader / Supervisor  
 Shipping & Receiving Clerk  
 Shipping & Receiving Supervisor  
 Tool & Die Maker  
 Truck Driver – Heavy Truck: Long Haul  
 Truck Driver – Heavy Truck: Short Haul  
 Truck Driver – Light Truck  
 Warehouse Manager  
 Warehouse Supervisor  
 Warehouse Worker

### General

Custodian  
 Groundskeeper  
 Labourer

### Automotive/Machinery Retail & Service

Business Manager, Automotive  
 Mechanic – Automotive/Truck/RV  
 Mechanic – Heavy Equipment  
 Mechanic – Maintenance  
 Parts Manager  
 Service Manager

Sponsoring Partner:

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