

2009 Compensation Survey for Manitoba Employers

Jobs Surveyed Alphabetically

Accountant, Junior
 Accountant, Senior
 Accounting Clerk, Junior
 Accounting Clerk, Senior
 Accounting Mgr / Chief Accountant
 Administrative Assistant, Junior
 Administrative Assistant, Senior
 Administrative Assistant, Executive
 Administrative Coordinator **NEW**
 Advertising Coordinator **NEW**
 Advertising Manager **NEW**
 Agricultural Labourer, General
 Agricultural Labourer, Livestock
 Agricultural Rep. / Consultant
 Agrologist, Professional
 Agronomist
 Applications Development Manager
 Assembler, Junior
 Assembler, Senior
 Bar & Beverage Manager
 Bartender
 Benefits Administrator
 Benefits Clerk
 Benefits Manager
 Branch Manager
 Budget Analyst
 Budget Manager
 Building/Facilities Manager
 Business Analyst, IT, Junior
 Business Analyst, IT, Senior
 Business Development Officer **NEW**
 Business Manager, Automotive
 Buyer, Junior
 Buyer, Senior **NEW**
 CAD Designer
 CAD Drafter
 Call Centre Attendant, Junior
 Call Centre Attendant, Senior
 Call Centre Director **NEW**
 Call Centre Manager
 Call Centre Supervisor
 Carpenter, Junior
 Carpenter, Senior
 Cashier **NEW**
 Chef / Cook
 Chef—Executive
 Chef—Head **NEW**
 Chef—Sous
 Chief Executive Officer
 Chief Operating Officer
 Claims Adjuster **NEW**
 Claims Supervisor/Manager **NEW**
 Clerical Supervisor/Manager
 Clerk, Junior
 Clerk, Senior
 Client Services Manager **NEW**
 Credit/Collection Clerk
 Commodities Analyst
 Commodities Broker
 Communications Officer
 Communications & Network Serv. Mgr
 Compensation & Benefits Manager
 Compensation Analyst
 Compensation Manager
 Computer Operations Manager
 Computer Operator
 Construction Worker, non-trades
 Construction Worker, trades
 Controller
 Controller - Divisional
 Corporate Communications Manager
 Corporate Secretary
 Cost Accountant
 Credit Manager
 Crops / Livestock Specialist
 Custodian

Customer Service Manager
 Customer Service Representative
 Data Administrator
 Database Analyst
 Desktop Publisher
 Director, Information Systems
 Director of Operations **NEW**
 Dispatcher
 Distribution Manager
 Economist / Statistician
 Electrician, Junior
 Electrician, Senior
 Engineer—Chief I
 Engineer—Chief II **NEW**
 Engineer I
 Engineer II
 Engineer III
 Engineer IV
 Engineer V
 Environmental Manager
 Event Coord./Banquet Mgr, Jr.
 Event Coord./Banquet Mgr, Sr. **NEW**
 Executive Director **NEW**
 Fabricator, Junior
 Fabricator, Senior
 Farm Production Advisor
 Farm Supply Representative
 Field Biologist
 Financial Analyst, Junior
 Financial Analyst, Senior
 Fleet Manager
 Foreman
 Forklift Operator
 General Counsel
 General Manager **NEW**
 Gov't Relations/Regulatory Officer
 Grain Buyer
 Grain Elevator Agent
 Graphic Designer
 Groundskeeper
 Heavy Equipment Operator
 Help Desk Manager **NEW**
 Help Desk Specialist
 Home Economist
 Hotel Desk Clerk
 Hotel General Manager
 Hotel Guest Services Manager
 Hotel Housekeeping Manager
 Human Resources Administrator
 Human Resources Assistant
 Human Resources Director **NEW**
 Human Resources Generalist
 Human Resources Manager
 Human Resources Records Clerk
 Industrial Designer **NEW**
 Industrial Nurse
 Insurance Clerk
 Internal Audit Manager
 Internal Auditor
 Inventory Control Supervisor
 Inventory / Stock Clerk
 Invoice & Order Checker
 ISO Coordinator
 IT Manager
 Laboratory Technician
 Labour Relations Manager
 Labourer
 Laundry Service Worker **NEW**
 Lead Hand
 Legal Secretary, Junior
 Legal Secretary, Senior
 Library Clerk / Librarian
 Logistics Director
 Logistics Manager
 Machine Operator, Junior
 Machine Operator, Senior
 Machine Shop, Supervisor **NEW**
 Machinist

Mail Clerk
 Maintenance Worker
 Market Analyst
 Market Researcher
 Marketing Coordinator
 Marketing Manager
 Materials Handler
 Materials Manager
 Materials / Logistics Supervisor
 Mechanic – Automotive/Truck/RV
 Mechanic – Heavy Equipment
 Mechanic – Maintenance
 Membership Services Manager **NEW**
Membership Services Coord. NEW
 Millwright
 National Accounts Manager
 Network Administrator/ LAN Admin.
 Network Services Specialist
 Network Systems Technician
 Nutritionist / Dietician
 Occupational Safety & Health Manager
 Office Assistant
 Office Manager
 Order Clerk
 Painter – Industrial
 Paralegal / Legal Assistant, Junior
 Paralegal / Legal Assistant, Senior
 Parts Manager
 Patternmaker **NEW**
 Payroll Clerk
 Payroll Manager
 Picker / Packer
 Planner / Scheduler
 Plant Eng. / Maintenance Manager
 Plant Manager
 Plant Supervisor
 Plumber, Junior
 Plumber, Senior
 Policy Analyst
 Print Press Operator **NEW**
 Product/Brand Manager
 Production Control Clerk
 Production Coordinator
 Production Planner
 Programmer/Analyst, Junior
 Programmer/Analyst, Senior
 Project Manager, Construction **NEW**
 Project Manager, IT
 Public Relations Officer
 Purchasing Manager
 Quality Assurance Specialist
 Quality Assurance Manager
 Quality Control Inspector / Analyst
 Real Estate & Relocation Director
 Recruiter
 Recruitment Manager
 Receptionist
 Research & Development Manager
 Researcher—Scientific
 Researcher—Social Sciences
 Restaurant Manager
 Sales Manager **NEW**
 Sales Manager - District
 Sales Manager - Regional
 Sales Rep. - Commercial
 Sales Rep. - Industrial
 Sales Rep. - Inside Sales
 Sales Rep. - Retail
 Sales Rep. - Wholesale
 Security Analyst
 Security Manager
 Service Manager
 Server
 Shift Leader / Supervisor
 Shipping & Receiving Clerk

Shipping & Receiving Supervisor
 Software Developer / Designer
 Software Tester
 Store Manager **NEW**
 Systems Programming Manager
 Systems Analyst, Junior
 Systems Analyst, Senior
 Systems Architect
 Sys. Soft. Programmer/Analyst, Junior
 Sys. Soft. Programmer/Analyst, Senior
 Tax Accountant
 Tax Manager
 Technical Service Manager
 Technical Service Representative
 Technical Support Manager
 Technical Support Specialist
 Technical Writer, IT
 Technician/Technologist, Junior
 Technician/Technologist, Senior
 Tool & Die Maker
 Top Administration Executive
 Top Corporate Development Exec.
 Top Financial Executive - CFO
 Top Human Resources Executive
 Top IT Executive - CIO
 Top Legal Executive
 Top Marketing Executive
 Top Operations/Manufacturing Exec.
 Top Public Relations Executive
 Top Sales Executive
 Tour Guide
 Trainer
 Training & Development Manager
 Translator
 Truck Driver – Heavy Truck: Long Haul
 Truck Driver – Heavy Truck: Short Haul
 Truck Driver – Light Truck
 Treasurer
 Underwriter
 Vice-President - Division
 Vice-President - Group
 Volunteer Services Coordinator **NEW**
 Warehouse Manager
 Warehouse Supervisor
 Warehouse Worker
 Web Administrator
 Web Designer
 Welder, Junior
 Welder, Senior

Sponsoring Partner:

 **The Chamber**
 The Winnipeg Chamber of Commerce

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 HR SERVICES